



ACADEMIA ROMÂNĂ

INSTITUTUL NAȚIONAL PENTRU
STUDIUL TOTALITARISMULUI



1st of September 2025
050711, Bucharest, Romania

**Endorsement of the European Charter for Researchers and commitment to its implementation via
the HR Excellence in Research award process**

The National Institute for the Study of Totalitarianism (Institutul Național pentru Studiul Totalitarismului) of the Romanian Academy formally endorses the 20 principles of the European Charter for Researchers, and we are committed to implementing these principles in our institution through the HR Excellence in Research award process.

As an organisation dedicated to excellence in research, we prioritise the well-being and career development of our researchers. We recognise the importance of creating a stimulating and supportive environment that fosters researchers' growth, mobility and success.

By engaging with the HR Excellence in Research award process, we aim to embed the Charter's principles into our institutional policies and practices, ensuring a stimulating and supportive environment for our researchers.

Kind regards,

Dr. habil. Florin-Leontin Abraham,

Director
The National Institute for the Study of Totalitarianism
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